Legal issues to consider when holding events
Legal information for Tasmanian community organisations

This fact sheet covers:

- permits that your community organisation may need to obtain prior to holding an event
- what to think about when hiring a venue or equipment
- copyright, marketing and promotions, and other issues
- event insurance
- legal obligations around event safety
- providing accessible events and activities
- sponsorship for an event
- raising money - laws that regulate fundraising in Tasmania, and
- tax considerations concerning events.

This fact sheet outlines some of the legal issues that Tasmanian community organisations should consider when organising and holding an event in Tasmania.

This fact sheet does not specifically cover issues for events run outside of Tasmania, even if the organisation running the event is Tasmanian-based. However, you will find many of the same legal issues will need to be considered if you are running an event in a jurisdiction outside of Tasmania.

This fact sheet is not intended to provide an exhaustive list of all issues that your organisation should consider. Your organisation may need to get specific legal and tax advice about its event plans and potential liability. This is general information and should not be used as a substitute for legal or tax advice. If you have a legal or tax issue, make sure you get advice.

Do we require permit(s) from the local council and other authorities for our event?

The permits or licences that your community organisation may need to obtain prior to holding an event (and for the duration of the event) will depend on:

- the type of event
• the activities to take place
• the facilities which will be provided to patrons and participants including any particular goods or services (such as food, alcohol, merchandise and gaming), and
• the particular requirements of the relevant local council and other authorities.

We recommend that you always check with your local council to see what council-specific permits are needed, as well as contacting other relevant authorities for specific permits (eg. liquor licences from the Liquor and Gaming Branch of the Tasmanian Department of Treasury and Finance) you may require before running your event.

**Events and activities which generally require permits or licences**

Permits or licences are generally required for the following events and activities:

• holding an event on council or other public land
• setting up a temporary structure or using a venue for a purpose it is not designed for
• serving food to the public
• serving alcohol to the public
• playing live or recorded music
• displaying signs and banners
• community gaming
• setting up a market stall
• filming on council land
• providing access to St John Ambulance services
• participation in TAS Companion Card Program
• using gas cylinders to cook or for other purposes
• using an open flame
• using fireworks, and
• using the footpath or closing a road.

This is not an exhaustive list and there may be other permits required for your event.

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**EXAMPLE**

An event that you may need to close a road or footpath for is a fun run.

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**CAUTION**

If you’re running a sporting event or entertainment on ANZAC Day, you should be aware that there are restrictions around entertaining and playing sports of any kind before 12:30pm on ANZAC Day in Tasmania. For further information you can refer to the [Anzac Day Observance Act 1929 (TAS)](https://www.legislation.assembly.tas.gov.au/Acts/1929/1929.0024)

For further information on events involving food, alcohol, travel and sport or adventure activities, see the specific fact sheets on the Information Hub at [www.nfplaw.org.au/events](http://www.nfplaw.org.au/events).
Ways to identify which permits may be needed

One way to identify local, state and federal permits, licences and registrations that are relevant to your event is to access the Australian Business Licence Information Service (ABLIS) at ablis.business.gov.au/.

Although this website has been set up to help small businesses, it may be helpful for people involved in community organisations to work out some of the permits, licences or registrations your organisation may need. A link to the ABLIS (and other relevant Tasmanian websites) has been provided above and included in the Resources section below.

Your community organisation may also want to contact the relevant local council(s) directly. Most councils have officers who can provide your organisation with information about permits, venue availability, public liability insurance requirements, selling food or alcohol and other issues associated with your event. This information may also be available on your local council’s website.

Depending on the type and size of your event, some local councils will also ask for a risk management plan, and often provide detailed event planning guides to help you through the process.

What should we think about when hiring a venue or equipment?

Your organisation should be aware that an agreement to hire a venue or equipment is usually a legally enforceable contract.

It is important to read the terms and conditions of the contract carefully and make sure your organisation can comply with these. In particular, your organisation should be aware of the terms and conditions relating to insurance, liability and indemnity for loss, damage or injury to a participant (see below), and your organisation’s obligations to repair or replace any damage to equipment or property.

You should also carefully consider your payment obligations under any contract and whether these will still apply if you need to postpone or cancel the event for any reason (such as not selling enough tickets). Please note that you may still have to comply with your payment obligations under a hire contract, even if your event does not run. You should obtain legal advice if you do not understand the terms of a hire agreement, or it imposes significant financial obligations on your organisation. Similarly, you should seek specific legal advice if it becomes necessary to postpone or cancel your event.

Copyright, marketing and promotions

Playing live music, recorded music or music videos at an event
If you are planning to broadcast, communicate or publicly perform recorded music or music videos at your event, you will usually require two licences – one from music rights organisation APRA AMCOS, and one from the Phonographic Performance Company of Australia Limited (PPCA). These different licences reflect the fact that there are at least two copyrights in any one recording – the copyright in the song (licences available from APRA AMCOS), and the copyright in the recorded version of the musical work (licences available from PPCA).

PPCA is authorised by participating record labels to grant licences and to collect licence fees to play recorded music or music videos. You will need a licence if the playing of recorded music or music videos at your event is considered a ‘public performance’ (meaning, in a non-domestic environment). You may still require a licence even if the performance or the event is given for free, or the audience is small, or there is no admission fee, or the performance is confined to members of a club, or a limited area.

**EXAMPLE**

You will need to apply for a licence from PPCA if you plan to play recorded music at any of the following types of events:

- fetes, garden parties, school, church or dance academy concerts, and
- arts, fringe, food/wine, sporting, film and community festivals, as well as eisteddfods, exhibitions, fashion shows and similar events.

While PPCA provides licences covering the public performance of a recording and/or music video of the song (a particular recorded performance), and represents the interests of recording artists and record labels, you may also need to consider obtaining a licence from APRA AMCOS. APRA AMCOS provides licences covering the copyright in the song (lyrics, composition etc) and represents the interests of composers and publishers.

If you are planning to have live performances of music at your event, you will usually need a licence from APRA AMCOS.

**NOTE**

Note that a joint venture of APRA AMCOS and PPCA, called OneMusic Australia, is due to launch in the first half of 2019 and aims to simplify the process of acquiring a public performance music licence.
You will need to apply for a licence from APRA AMCOS if you plan any of the following for your event:

- music performed at events - for example, promoted concerts, dance parties and other performances
- recorded music and live entertainment used during the course of a sporting event, or
- use of music (including copying print music for use by community orchestras, bands, choir), such as by churches, community bands, choirs, orchestras, elisteddfods, dance schools and other groups/organisations.

### Marketing and promotions

Before marketing an event you should ensure that you have the necessary permissions if you are using photographs, videos and text created or owned by other people. This also includes using photographs, videos, music or text on online forums (for example, your website or blog) or via social media forums. You will need permission from the copyright owner for materials that have been created by someone else. Please refer to the Australian Copyright Council website (www.copyright.org.au) for information about when permission is required and how to request permission to use copyrighted works.

Similarly, if you plan on using advertising signs to market your event, you may need to comply with the legislation that governs the use of movable signage near state roads (Roads and Jetties Act 1935 (TAS)). In Tasmania this requires you to submit an Application with the Department of State Growth. Please refer to the Department of State Growth website (https://www.transport.tas.gov.au/road/permits/advertising) for further information.

If you plan to take pictures or videos at your event and wish to use the images or film in a public forum, such as a website, brochure, newsletter, pamphlet or poster, you may need to seek permission from the people who appear in the content pursuant to privacy laws and/or the copyright owner. Seeking permission often means obtaining signed release forms from the people who appear in any images or videos you collect. A release form should explain what you will be using the image or video for, and you should not use the image or video for any purpose other than that stated. Further, some councils require you to obtain a permit before the event if you plan to take pictures or videos at your event.

### Other issues

The price paid for certain event tickets may have tax implications for your organisation (see Tax Considerations below). For further information on advertising, including misleading and deceptive conduct, see our specific fact sheet on Advertising on our website (www.nfplaw.org.au/advertising).

### What about event insurance?
Getting your own insurance

As the organiser of an event, it is likely your community organisation will need to take out public liability insurance, particularly if your event is to be held on council or public land.

The owner of the land or the venue you are wanting to hire will typically insist that your community organisation has public liability insurance of at least $10 million. You should check with your local council for further information. Some councils and other organisations will also ask you to list them in your policy as an ‘interested party’ and will request a copy of the policy before giving permission to hold your event.

Additional insurances

There may be a range of other insurances that your organisation will be required to get or will need to consider:

- if you are selling food or other products to the public – **product liability insurance**
- if you are relying on volunteers to help you with the event – **voluntary workers personal accident insurance**
- if you are hiring employees to help you with the event – **workers compensation insurance**, and
- if you are hiring independent contractors – review the agreements that you have with your independent contractors. Such agreements should specify the insurance cover you need your independent contractors to have in place.


What are our legal obligations around event safety?

Your organisation will have a legal obligation to make sure the event is safe. Your organisation owes this obligation to the people involved in organising the event (volunteers, employees, independent contractors) and anyone who comes to the event (eg. members of the public).

Generally, organisers of an event will owe a duty of care (through the law of negligence) to participants in the event. Briefly, this means that an organisation must take reasonable precautions against any
foreseeable risk of harm to individuals attending events. In determining liability, courts will assess whether your organisation should have reasonably foreseen that its activities and actions (or inaction) could have caused loss, damage or injury to a participant. These obligations extend beyond ‘accidents’ and include harm that is foreseeable due to poor food preparation and alcohol service.

The legal obligation to ensure the event is safe for people organising the event may also arise under Tasmania’s occupational health and safety legislation (the Work Health and Safety Act 2012 (TAS)) which applies to community organisations and has a very broad definition of ‘workplace’ which may include the event location.

For more information about work/occupational health and safety laws, see our Occupational Health and Safety page at www.nfplaw.org.au/ohs.

Your local council should be able to provide specific advice in relation to safety, security and emergency procedures applicable to your community organisation's proposed event (and may require a safety plan to be put in place).

Depending on the nature of your event, you may need to ensure the safety of equipment, goods and persons. You may wish to consider whether you need to notify or organise for some groups to be at your event, including:

- the Tasmanian Police
- the Tasmanian Fire Service or State Emergency Service
- an appropriately qualified first aid provider, for example St John Ambulance or Ambulance Tasmania
- private security, and/or
- the Tasmanian Worksafe Authority (WorkSafe).

WorkSafe has a number of online practical safety tools that your organisation might find useful to undertake a risk assessment of your proposed event.

Do we have to provide accessible events and activities?

Equal opportunity and anti-discrimination legislation applies in Tasmania. These laws may prohibit discrimination against certain people on the basis of a person’s impairment or disability, age, sex, sexuality, race, religious beliefs, status as a parent or carer, pregnancy or breastfeeding among many other attributes. Some exceptions to the laws apply.

In general, equal opportunity laws apply to prevent discrimination when providing goods and services to the public. They also apply in other circumstances (for example in employment, sporting activities, and membership of clubs).
If you are charging an entry fee for your event, register for the Companion Card Program. This allows people with a disability requiring lifelong attendant care support from a companion to attend events and projects without having to pay for a second ticket for their companion.

Your organisation could be covered by these laws and should put in place reasonable measures to ensure that your event (and goods and services) are accessible to all people. Even if your organisation is not covered by these laws, it is best practice to do so.

See the Resources section below for further information on holding accessible events, including running events which are inclusive to people with hearing and/or vision impairments.

Before planning an event check that the venue can reserve or allocate seating for people who use a wheelchair. Select accessible venues for individuals who may have physical disabilities such as hearing and sight limitations, and wheelchairs.

What about if we have sponsorship for the event?

If your community organisation is intending to share the cost of staging an event via sponsorship, it is recommended that you and your sponsor partner enter into a sponsorship agreement.

A sponsorship agreement will generally be a legally enforceable contract. Your organisation should be sure it can comply with the terms of the contract, especially if there are any conditions around sponsorship money (eg, any requirement that your organisation refund sponsorship money if you do not meet your obligations under the agreement or if the event is cancelled). If you have any concerns about a proposed sponsorship agreement you should seek legal advice.
Our event is to raise money - are there laws that regulate fundraising in Tasmania?

Yes. There are laws that regulate fundraising in Tasmania. In Tasmania, fundraising is regulated by Consumer, Building and Occupational Services, which administers the *Collections for Charities Act 2001* (TAS) (*Collections for Charities Act*).

Organisations and individuals may need to obtain approval to fundraise for a charitable purpose, unless they fall into an exempt category.

An organisation that intends to fundraise for a charitable purpose will need to obtain approval to do so in Tasmania, unless the organisation falls into one of the following exempt categories:

- an incorporated association based in Tasmania,
- a corporation whose principal office is located in Tasmania,
- an approved organisation or a member of a class of approved organisations (approval is given by the Governor).

Therefore, an organisation will need to apply for approval to fundraise for charitable purposes in Tasmania if:

- it is incorporated outside of Tasmania and either:
  - is not a company under the *Corporations Act 2001* (Cth) (for example, an incorporated association outside of Tasmania, also see our note below regarding co-operatives), or
  - is a company under the *Corporations Act 2001* (Cth) with no principal office located in Tasmania (for example, a health promotion organisation based in Sydney),
- it is an unincorporated group or association in Tasmania.

If you intend on conducting a fundraising drive wholly or partly on a public street you will require approval from the Tasmanian Police.

There are also laws that regulate raffles, bingo and gaming. Raffles and similar gaming is administered by the Tasmanian Gaming Commission. You are only required to obtain a permit for a raffle where the retail value of the prizes exceeds $5,000.

**RELATED RESOURCES**

For more information about fundraising law and gaming law requirements, see our Guide to Fundraising and our fact sheet on Fundraising events involving minor gaming at www.nfplaw.org.au/fundraising.

What are our tax considerations concerning events
Tax considerations may apply to fundraising at your event. You should note that donations and contributions are treated differently.

**Tax deductible gifts**

If you want donors to be able to give tax deductible gifts or donations at your events, you need to be endorsed as a deductible gift recipient (DGR). Certain requirements need to be met in order to become a DGR or to satisfy tax deductibility requirements for benefiting donors.

**Goods and Services Tax (GST)**

You may also be required to pay GST if you are selling tickets to your event. Generally, if you are registered for GST and you are selling tickets to a fundraising dinner or similar function in the course of your organisation’s activities, you must pay GST on the tickets you sell. However, you should seek specific tax advice in relation to this issue. There are GST concessions and rebates available to many charities and not-for-profits.


**Other issues**

There are many other issues you may wish to consider when organising your event. The following is a non-exhaustive list:

**Should we acknowledge traditional owners at our event?**

An Acknowledgement of Country recognises that Tasmania has an ancient and proud Aboriginal history and complex ownership and land stewardship systems stretching back many thousands of years. It pays respect to the traditional owners.

An Acknowledgement of Country should be given at formal events, forums and functions such as conferences, events, concerts, government and local government meetings and official openings etc. For more information, see the ‘Acknowledgement and Welcome to Country’ page of the Tasmanian Government website.

**Local council**

It is important to discuss your proposed event with the local council in order to find out the particular processes that might apply to the local council area, including any formal approvals that might be required and any particular rules or regulations that may apply to the location in which you wish to hold your event.
If your event will attract more than 1,000 people who will be present for two hours or more, you will be required by the Public Health Act 1997 (TAS) to obtain a Place of Assembly licence. Place of Assembly licences can be obtained from the relevant council. Details required in the application include the maximum number of people at any given time, number of toilets available, smoke management plan, evacuation plan and event site plan.

Disruption of roads

If your event will require the use of a State Road, or would otherwise disrupt road users of a State Road, you will require approval from the Department of State Growth.


If your event requires the full or partial closure of any State Roads you will also need to obtain approval from the Tasmanian Police. For further information see - http://www.police.tas.gov.au/services-online/permits-for-events/

Noise management

Managing noise at events using public open spaces is also an important consideration. Local councils may place restrictions on noise levels, as well as limits on the use of amplification equipment, unless written approval from the council has been obtained (eg. not to exceed 72dB when measured 3 metres from the sound source, or amplified sound must not start prior to, and must end by, certain times).

Noise from events is also subject to nuisance provisions of the Environmental Management and Pollution Control Act 1994 (TAS). Residents may lodge a complaint where the noise unreasonably interferes with a person’s enjoyment of the environment, having regard to its volume, intensity or duration, the time, place and other circumstances in which it is emitted. The local council may investigate and take action if they feel contraventions have occurred.

As an event organiser, you will need to consider the amenity of the surrounding area when running your event, including noise from music, broadcasts and amplified speeches, vehicles, event activities, lighting and patrons and then consider ways to mitigate potential disturbances of the neighbourhood.

Events with impact on public transport

If your event is likely to have an impact on public transport (eg. buses or ferries or trains), you should submit an event notification to Metro Tas. Note that buses can be chartered from Metro Tas and other bus companies at a cost.

Handbills

‘Handbills’ includes flyers, leaflets, brochures, place cards, notices, pamphlets, free newspapers or other printed materials. You may wish to distribute handbills prior to and at your event. The distribution of handbills in Tasmania may involve the delivery of an ‘unsolicited document’, conduct which is governed by the Litter Act 2007 (TAS) (the Litter Act). The Litter Act prohibits persons from
placing documents on cars, trailers and boats; it also provides the circumstances in which materials may be left at homes. Not complying with the Litter Act is, in some cases, an offence.

You should check whether there are any specific requirements set by your local council, including whether a specific permit is required or whether the handbill must contain any specific note (eg. “Do Not Litter” in readable font).
Checklist for Running an Event

☐ Permits/Licences

☐ Public/council land
☐ Temporary structure
☐ Food
☐ Alcohol
☐ Gaming
☐ St John Ambulance
☐ TAS Companion Card Program
☐ Gas cylinders
☐ Open flame
☐ Fireworks
☐ Using footpath or closing road

☐ Copyright, marketing and promotions

☐ Licence from PPCA to play recorded music
☐ Licence from APRA or AMCOS
☐ Permission to use photographs, videos and text created or owned by other people
☐ Release forms

☐ Insurance

☐ Public liability insurance
☐ Product liability insurance
☐ Voluntary Workers Personal Accident insurance
☐ Workers compensation insurance

☐ Accessibility

☐ Appropriate arrangements for individuals with disabilities

☐ Sponsorship

☐ Fundraising permit/licence (only if not Tasmanian based)

☐ Tax

☐ Tax deductible gifts
Legal issues to consider when holding events

- Goods and Services Tax (GST)

- Contact local council
  - Traffic management
  - Noise management
  - Public transport

- Contact local police
  - Traffic management

- Acknowledgment of country
Resources

Related Not-for-profit Law Resources

The Not-for-profit Law Information Hub contains many fact sheets on different topics. It can be accessed at www.nfplaw.org.au. The following topics contain relevant further information:


This page contains resources on background checks, occupational health and safety, negligence and incidents and accidents.

- Fundraising and Events - www.nfplaw.org.au/fundraisingandevents

This page contains resources on the main legal issues when fundraising in Tasmania.

- Communications and Advertising - www.nfplaw.org.au/comms

This section offers information on advertising and promotions and social media, such as Facebook and Twitter.

Other Related Resources

- Australian Business License and Information Service (ABLIS)

The ABLIS system is designed for businesses but can be used by community organisations. Using the ABLIS search function you can find about licensing and your compliance obligations in Tasmania and nationwide.

- Australian Copyright Council

For information about when permission is required and how to request permission to use copyrighted works.

- Disability Advocacy Resource Unit

This page has a link to event guidelines produced by Disability Access for people with hearing impairment and a hearing checklist for events. It also has a link to event guidelines written by Vision Australia for people with vision impairment (you need to search or scroll down the page).

- Resources for holding accessible events

A reference guide to making events accessible.

- www.business.tas.gov.au

This page has information in relation to the ABLIS as well as tools and checklists.

- WorkSafe Tasmania

This page has information in relation to the Tasmanian requirements for work health and safety as well as tools and checklists.

- Consumer Affairs and Fair Trading Tasmania

This page has information in relation to the charity registration and fundraising requirements in Tasmania as well as tools and checklists.

- Guide to the Collections for Charities Act 2001 (TAS)
This guide provides further information regarding compliance with the Collections for Charities Act 2001 (TAS).

Legislation

- **Work Health and Safety Act 2012 (TAS)**
  This is a link to the legislation which sets out the laws relating to workplace health and safety in Tasmania.

- **Anti-Discrimination Act 1998 (TAS)**
  This is a link to the Tasmanian legislation that includes specific provisions prohibiting discrimination when providing goods and services.

- **Collections for Charities Act 2001 (TAS)**
  This is a link to the Tasmanian legislation that regulates certain fundraising activities and events in Tasmania.